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Sandfire Resources America Announces Approval of Omnibus Share Incentive Plan

White Sulphur Springs, Montana– December 14, 2021 – Sandfire Resources America Inc. ("Sandfire America" or the "Company") announces that at its Annual General Meeting of Shareholders (the "**Meeting**") held on December 9, 2021, Sandfire America's disinterested common shareholders approved the adoption of its proposed Omnibus Share Incentive Plan (the "**Plan**").

The Plan is fully described in the Company's management information circular dated November 1, 2021 (the "**Information Circular**"). The full text of the Plan is also appended to the Information Circular as Schedule "A", a copy of which has been filed on SEDAR at www.sedar.com under Sandfire America's profile.

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